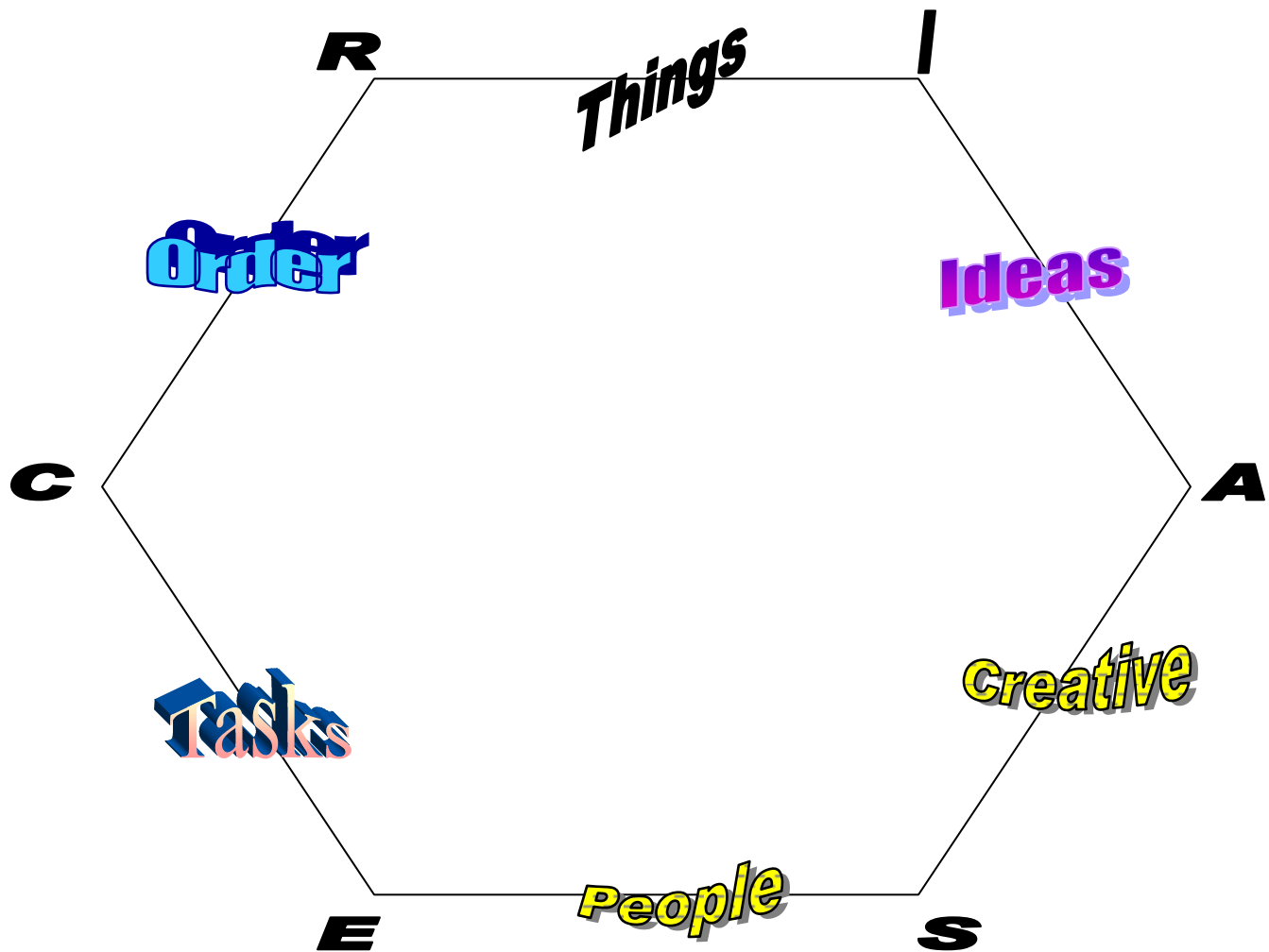


HOLLAND DIAGRAM



(R) Realistic - Have athletic or mechanical ability, prefer to work with objects, machines, tools, or animals, or prefer to be outdoors.

(I) Investigative - Like to observe, learn, investigate, analyze, evaluate, or solve problems.

(A) Artistic - Have artistic, innovative, or intuitive abilities, and prefer unstructured work environments using their imagination or creativity.

(S) Social - Like to work with people to: inform, enlighten, help, train, develop, cure them, or are skilled with words.

(E) Enterprising - Like to work with people to: influence, persuade, perform, lead, or manage for organizational goals or economic gain.

(C) Conventional - Like to work with data, have clerical or numerical abilities, are detail oriented, or follow through on others instructions.