Equity Advisory Council Agenda & Minutes

3:00pm – Check in-Welcome and Equity Success for Winter 2013

3:30pm - Presentation on district equity by Mallory Newell.
- slide show is featured on Mallory's De Anza web site (Deanza.edu/ir) (www.fhda.edu)
- De Anza student ethnicity fall quarter by ethnicity 38% Asian/PI, 23% white, 22% Latino
- Increase in Latino population over past 4 years because it's been a strategic initiative to recruit these students
- more Asian students than Asian faculty but more white faculty than white students
- 1997 vs 2012 stats: Faculty of foothill is only half of De Anza's and not as diverse
- Budget cuts affect diversity
- Rob Faney-> UC Santa Cruz professor who did research and found out that students who associate with faculty of the same race and background are more likely to succeed.
- Issue is not getting students here but making them successful students
- One concern is that the numbers don't reflect the whole story, exit surveys?
- Link diversity of faculty to student success and retention
- We need more conversations with chancellor
- EAC does not exist in foothill

4:30 – EAC & MSA Action Planning for Spring 2013
- MSA wants to meet with chancellor but we need a clear and concise message to bring the idea to the board
- We should first present at the board study session which is once a quarter to discuss the issue to length

Next steps:
- we can we meet again? EAC is part of MSA
- have a joint meeting with MSA at the end of April to check in
- we need a target date to meet with chancellor May 1st? Are we ready
- we need a joint group to present to chancellor
- Chancellor is really interested in technology, showing equity gaps in technology possible idea

5:00pm – Closing/Check Out