Annual Governance Reflection Survey

**1. Reflecting on the work of your governance group over the past year, how did this work help fulfill our vision, mission, values, strategic initiatives, Institutional Core Competencies, and commitment to equity?**

Focus this past year has been equity and our values as they relate to equity.

The activity facilitated by Edmundo called Social Justice Creation Stories (November 10, 2020) fostered respect and appreciation for the views of others.

Deep discussion surrounding definitions of equity-focused words: “Building a Common Language”.

Embraced choosing to fund 9 equity-focused positions.

Committee’s decision to add six members from affinity groups.

Committee’s decision to add Tri-Chair.

Decision to include a total of four students. Two of the students are non-DASG students chosen from equity groups.

**2. Reflecting on your governance group’s processes and practices over the past year, please identify what has been working and what changes you plan to implement over the next academic year to ensure continuous improvement.**

The College has made a commitment to restructure shared governance. Thus, what IPBT will be next year will depend on the findings from the Shared Governance Task Force.

We have begun a process for reflecting on the structure of our planning and budgeting teams and plan to continue exploring new forms of shared governance.

We attempted on-boarding with a presentation to assist the task of position prioritization. We had partial success. Need more work in on-boarding.

Update our discussion processes to be inclusive of all groups.

The process for developing 2020-21 Year of Reflection Guiding Questions worked well.

**3. Reflecting on your groups’ ability to disseminate information to its stakeholders, what are some strengths and weaknesses in regards to ensuring that all stakeholders are informed of the committee’s activities, processes, policies and decisions? How can you improve your process for information dissemination next year?**

* Publish the meeting Zoom on the IPBT website
* Ensure that agendas and minutes are posted days before the meeting itself
* We already identified earlier this year that some groups were not given the time they requested to disseminate information to their constituencies. We implemented a rule to not vote on anything the day it was presented in order to facilitate easier communication.