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## Current Practice

- CCs rely nearly entirely on standardized assessment
- >92\% of 2-year institutions (Hughes \& Scott-Clayton, 2011)
- Majority of students placed below college-level
- 68\% of students in 2-year institutions take >=1 developmental education course (Scott-Clayton \& Belfield, 2015)

- Placement below transfer level is a barrier to completion
- ~30\% never attempt a course in the sequence and ~10\% fail to re-enroll after successfully completing at least one course in the sequence (Bailey, Jeong, \& Cho, 2010)


## Current English Placement and Enrollment

|  | First time <br> students | First time students who took a placement test | First time students who placed into basic skills | \% of first time students who tooka placement test | $\%$ of first time students who tested and placed in basic skills | \% of all first time students placing basic skills | First time students who enrolled in the course in which placed in first year | \% Enrolled in course in which placed in fall term |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Fall 2015 | 3,797 | 2,818 | 1,852 | 74\% | 66\% | 49\% | 1,264 | 68\% |
| Fall 2014 | 3,772 | 2,760 | 1,760 | 73\% | 64\% | 47\% | 1,240 | 70\% |
| Fall 2013 | 3,677 | 2,616 | 1,750 | 71\% | 67\% | 48\% | 897 | 51\% |

## Current Practice

- Standardized assessment, in its current form, has led us to systematically underestimate student capacity
- Particularly for students of color, low income students, first generation students and women
- Goal of multiple measures is to effectively place students at most appropriate level for their skill - where challenge matches skill level
- Placement tests are found to have a severe error rate
- English 27 to 33 percent, i.e. 3 out of every 10 students in English are severely misassigned (CCRC, Belfield \& Crosta, 2012; ScottClayton, 2012)
- Little relation to college course outcomes (Belfield \& Costs, 2012); Edgescombe, 2011; Scott-Clayton, 2012; Scott-Clayton \& Rodriguez, 2012)

Alignment in English

Predicting Placement


Predicting Performance


$$
\text { * } p<.05 \text { **, } p<.01, * * * p<.001, x=p<1 \times 10^{-10}
$$

## Correlations with Community College Grade

## $11^{\text {th }}$ Grade Cumulative GPA vs. ACCUPLACER

| English | $11^{\text {th }}$ Grade GPA | Accuplacer |
| :--- | :---: | :---: |
| Transfer | 0.27 | 0.10 |
| 1 level below | 0.24 | 0.12 |
| 2 levels below | 0.25 | 0.12 |
| 3 levels below | 0.18 | 0.12 |
| 4 levels below | 0.21 | 0.07 |

Community college grade is C or better.

Key Takeaways

## Assessment should predict how students will perform in college.

## Instead:

- Standardized tests predict standardized tests
- Classroom performance predicts classroom performance
- More info tells us more about student capacity than less info, i.e. GPA is 4 years of student ability, dedication, perseverance, performance, etc.

Potential Statewide Transfer Level Placement


- Current ■ Disjunctive MM

Potential Statewide Transfer Level Success


Transfer-level Math
Historic success rate

- Projected success rate



## DAC - MM Assessment vs. our English Placement Test



First-time students who enrolled in an English course in fall 2014 and took an English placement test within the past year.


Targeted includes African American, Latino/a, Filipino.

Rule Set Development

- Data in the model included HS transcripts, CCC transcripts, AP Courses, ACCUPLACER scores, CST and EAP scores
- Rules were applied to the entire statewide sample of $\sim 380,000$ students to derive "what-if" impact analysis
- Impact analysis shows increase in the number of students being placed in transfer-level English with subsequent increases in throughput rates
- Rule sets are set at transfer level success of . 70 or better


## High school variables that predict English success

- Cumulative HS GPA
- Grade in last high school English class
- C+ or better in AP English
- Score on English CST
- Non-remedial status in HS English


## Decision Rules for English

## Direct Matriculants

Transfer Level HS 11 GPA >= 2.6

One-level below
HS 11 GPA >= 2.3

Two-levels below
HS 11 GPA >= 2.0

## Non-Direct Matriculants

Transfer Level HS GPA >= 2.6

One-level below
HS 12 GPA >= 2.2 AND HS 12
English course C (or better)

Two-levels below
HS 12 GPA >= 1.8 AND HS 12
English course D (or better) OR HS 12 GPA >= 1.8 AND CST >=288

## Decision Tree - Transfer Level English



## Next Steps

- Determine level of engagement from English department
- Start placing students for spring 2016 in mid-February
- Track cohort to inform the process
- Enrollment rates
- Success rates
- Enrollment in next term
- Success in subsequent courses
- Degree/Transfer
- Make recommendations to the statewide model
- Make changes to our model if necessary
- Full implementation in fall 2016
- All colleges will need to implement multiple measures by fall 2017


## Resources

The RP Group: http://rpgroup.org/projects/multiple-measures-assessment-project

## English Rule Sets:

http://rpgroup.org/system/files/EnglishandMathRulesOctober201 5-forMMAPConvenings.pdf

## Technical Report:

http://rpgroup.org/system/files/MultipleMeasuresAssessmentProj ectSpring2015StatusReportFinal20150906.pdf

